

UMANG MALIK

umangmalik@bennington.edu | 

EDUCATION

BENNINGTON COLLEGE, Bennington, VT

BA in Politics/Philosophy/Economics, May 2025

Honors/Awards: Peter Drucker Scholar, 2021-202

Activities: Student Council (2022-2024)

House Chair (2024-2025)

Orientation Leader (2024-2025)

Senior Thesis: *Biden vs Backsliding: The President's Fight for Democracy at Home and Abroad.*

EXPERIENCE

NAVDEEP SINGH & ASSOCIATES, Panchkula, India

Legal Intern 30 hours/week, unpaid)

May - June 2026, August 2026 - Present

- Monitor court proceedings weekly before the Punjab & Haryana High Court and Armed Forces Tribunal, briefing associates as needed.
- Prepare case summaries and written reports on employment regularization, continuing wrong doctrine, and any other topics as needed by associates.
- Successfully found case law to help with arguments in multiple cases.

SOLOMON & CO ADVOCATES AND SOLICITORS, Mumbai, India

Legal Intern (40 hours/week, paid)

July 2026

- Authored reports on statutory limitation frameworks, FCRA compliance, and other topics as needed to support an office of 20+ associates. Synthesized 300+ pages of case law and legislation.
- Constructed org charts in corporate structuring cases by analyzing job descriptions, employment contracts, and salary spreadsheets, successfully identifying gaps and omissions and helping to finalize deliverables.
- Monitored live NCLT proceedings on Webex and briefed associates on the same.

YIMBY ACTION, San Francisco, CA (remote)

Research Intern (20 hours/week, unpaid)

June 2023–July 2023

- Authored a white paper on the housing-supply impact of inclusionary zoning policies, finding a small affordability benefit in high-demand areas when paired with appropriate incentives.
- Analyzed municipal zoning data across San Francisco, Boston, and Washington D.C., tracking the rate of new housing starts before and after each city implemented inclusionary zoning policies.
- Collaborated with a YIMBY Action policy leader to shape findings and recommendations.

LEADERSHIP/VOLUNTEER

BENNINGTON COLLEGE, Bennington, VT

House Chair (4 hours/week + on-call, paid)

Spring 2024–Summer 2025

- Held weekly house meetings to foster community and mediate interpersonal disputes among 40+ residents.
- Advised residents navigating academic/social/personal challenges and helped residents navigate campus bureaucracy.
- Ensured compliance with safety guidelines and served as 24/7 on-call point of contact for house emergencies.
- Served as an orientation leader for new residents during freshman orientation.

BENNINGTON COLLEGE, Bennington, VT

Student Council Member (4 hours/week, paid)

Fall 2022–Spring 2024

- Helped draft the council's founding charter as part of a college task force, authoring the section on elections and a set of “directive principles” to guide future members.
- Authored policy proposals that passed unanimously, including expanded campus lighting, free laundry access, and 24/7 food availability in the student center.
- Led student-facing negotiations over a proposed security camera policy; organized an open forum with administration and helped shape a compromise balancing safety and student privacy.
- Served as a Student Representative on the Board of Trustees Education and Community Life Subcommittee.
- Served as a Student Representative on the Board of Trustees’ Free Expression Working Group, collaborated with fellow working group members to revise and update the college’s free expression policy.

INTERESTS & HOBBIES

- Language skills: Fluent in English and Hindi, receptive in Punjabi and Urdu.
- Reading analytic philosophy (big fan of Wittgenstein). Just finished re-reading the *Tractatus*. Now starting on T.M Scanlon’s *What We Owe to Each Other*.
- Technical Minecraft: Building little computers, sorters, item farms, and other logical gizmos by exploiting the game’s systems.